



**SINCE 1923**

**Internal Quality Assurance Cell (IQAC)**  
**ST. XAVIER'S COLLEGE (AUTONOMOUS)**

(Recognized as "College with Potential for Excellence" by UGC)  
(Accredited at A<sup>++</sup> Grade with a CGPA of 3.66 / 4 in IV Cycle by NAAC)  
**PALAYAMKOTTAI - 627002**

**Report on**  
**Orientation Programme**  
**for the Teaching Staff (Shift I & Shift II)**  
**appointed before 2014.**

**15<sup>th</sup> June 2024**





SINCE 1923

# Internal Quality Assurance Cell (IQAC) ST. XAVIER'S COLLEGE (AUTONOMOUS)

(Recognized as "College with Potential for Excellence" by UGC)  
(Accredited at A<sup>+</sup> Grade with a CGPA of 3.66 / 4 in IV Cycle by NAAC)

PALAYAMKOTTAI - 627002



## Orientation Programme for the Teaching Staff (Shift I & Shift II) appointed before 2014.

**Day:** 15<sup>th</sup> June 2024

**Venue:** Fr. Caussanel Hall

**09.00 A.M. : Registration**

### INAUGURATION

**09.30 A.M. Prayer song**

**Welcome Address:** **Dr. R. AZHAGU RAJ**

Director, IQAC, St. Xavier's College, Palayamkottai.

**Blessing** : **Rev. Fr. Dr. S. IGNACIMUTHU, S.J.,**  
Rector, St. Xavier's Institutions, Palayamkottai.

**Felicitations** : **Rev. Fr. Dr. G. PUSHPARAJ, S.J.,**  
Secretary, St. Xavier's College, Palayamkottai.

**Inaugural Address:** **Rev. Fr. Dr. S. MARIADOSS, S.J.,**  
Principal, St. Xavier's College, Palayamkottai.

**10.00 A.M. Session 1** : **"Qualities of an Effective Teacher"**

**Resource Person** : **Dr. B. Beneson Thilagar Christadoss,**  
Head & Associate Professor,  
Department of English,  
St. John's College, Palayamkottai.

**11.15 A.M. Tea Break**

**11.30 A.M. Session 2** : **"Workplace Ethics"**

**Resource Person** : **Dr. B. Beneson Thilagar Christadoss,**  
Head & Associate Professor,  
Department of English,  
St. John's College, Palayamkottai.

**01.00 P.M. Lunch Break**

**02.30 P.M. Session 3** : **"Benchmarks for Research"**

**Resource Person** : **Dr. S. Sudhakar,**  
Professor and Head,  
Department of Biotechnology,  
Manonmaniam Sundaranar University, Tirunelveli.

**04.00 P.M. Vote of Thanks** : **Dr. Y. Jaya Vinse Ruban,**  
Head, Department of Chemistry, SXC.







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(National Institutional Ranking Framework (NIRF) - 55<sup>th</sup> Rank 2023)

**Palayamkottai - 627 002**

Website: [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

email: [sxcqac@stxavierstn.edu.in](mailto:sxcqac@stxavierstn.edu.in), [sxc.iqac2022@gmail.com](mailto:sxc.iqac2022@gmail.com)




11<sup>th</sup> June 2024

**Notice**

**SXC – Orientation Programme for Staff Appointed Before**

**2014**

An Orientation Programme for teaching staff of Shift I and Shift II appointed before 2014 will be conducted on 15.06.2024 from 9.30 a.m. to 4.00 p.m. in Fr. Caussanel Hall. All are asked to attend the programme without fail.

  
Principal  
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ST. XAVIER'S COLLEGE  
(Autonomous)  
PALAYAMKOTTAI

## St. Xavier's College (Autonomous), Palayamkottai


### Participation List (Appointed Before 2014 - Shift I Staff)

S.No.	Name	Designation	Name of the Department
1	Dr. S.P. Victor	Associate Professor	Computer Science
2	DR. P. Devaraju	Associate Professor	Economics
3	Dr. A. Arockiadass	Associate Professor	Commerce
4	Dr. V. Jeyabal	Associate Professor	Chemistry
5	Dr. K. Sahayaraj	Associate Professor	Zoology
6	Dr. S. David Appathurai	Associate Professor	Commerce
7	Dr. G. Sahaya Anthony Xavier	Associate Professor	Botany
8	DR. Thaarais Albin	Associate Professor	Economics
9	DR. S.J. Idhayaraja	Associate Professor	Tamil
10	Dr. S. John Peter	Associate Professor	Computer Science
11	Dr. T.C. Rajakumar	Associate Professor	Computer Science
12	Rev. Fr. Dr. S. Mariadoss. S.J.	Associate Professor	Commerce
13	Dr. M.S. Selvakumar	Assistant Professor	Chemistry
14	Dr. D. Prem Anand	Assistant Professor	Physics
15	Dr. D.X. Kalavathi	Assistant Professor	Tamil
16	Dr. C. Caroline Selvaraj	Assistant Professor	Mathematics
17	Dr. A. Jeyaseeli	Assistant Professor	Zoology
18	Dr. J. Ronald	Assistant Professor	Zoology
19	Dr. F.X. Robert Bellarmine	Assistant Professor	Commerce
20	Dr. M. Safish Mary	Assistant Professor	Computer Science
21	DR. S. Kanthan	Assistant Professor	Tamil
22	Dr. M. Johnson	Assistant Professor	Botany
23	Dr. S. Stanly John Xavier	Assistant Professor	Chemistry
24	Dr. A. Maria Ignatius	Assistant Professor	English
25	Dr. J. John Peter Paul	Assistant Professor	Botany
26	Dr. S. Mary Jelastin Kala	Assistant Professor	Chemistry

  
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S.No.	Name	Designation	Name of the Department
27	Dr. C. Maria Magdalane	Assistant Professor	Chemistry
28	Dr. Lizie Williams	Assistant Professor	English
29	Dr. R. Princee	Assistant Professor	English
30	DR. J. Joseph Antonyraj	Assistant Professor	Folklore
31	DR. M. Peter Arockiaraj	Assistant Professor	Folklore
32	Dr. P. Selvaraj	Assistant Professor	Zoology
33	DR. S. Ravi Jesuraj	Assistant Professor	Tamil
34	Dr. C. Mahimai Arul Ignatius	Assistant Professor	Commerce
35	DR. V. Rilbert Janarthanan	Assistant Professor	Tamil
36	Dr. J. Babila Jasmine	Assistant Professor	Zoology
37	Dr. J. Jeya Ani	Assistant Professor	Commerce
38	Dr. Y. Jaya Vinse Ruban	Assistant Professor	Chemistry
39	Dr. Y. Justin Koilpillai	Assistant Professor	Botany
40	Dr. V. Sivashankar	Assistant Professor	Physics
41	Dr. P. Raja	Assistant Professor	Zoology
42	Dr. T. Pushpanathan	Assistant Professor	Zoology
43	Dr. G. David Rathinavelu	Assistant Professor	Physics
44	Dr. T. Leon Stephan Raj	Assistant Professor	Botany
45	DR. M. Kavitha	Assistant Professor	Tamil
46	Dr. Y. Therese Sunitha Mary	Assistant Professor	Mathematics
47	DR. R. Antony Raj	Assistant Professor	Tamil
48	Dr. B. Soundary	Assistant Professor	English
49	Dr. S. Nithya	Assistant Professor	Mathematics
50	Dr. S. Sujith	Assistant Professor	Mathematics
51	Dr. M. Baby Mariyatra	Assistant Professor	Chemistry
52	Dr. S. Balamurugan	Assistant Professor	Mathematics
53	Mr. Twin Antony Edward	Assistant Professor	English

  
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**St. Xavier's College (Autonomous), Palayamkottai**

**Participation List (Appointed Before 2014 - Shift II Staff)**

S.No	Name of the Faculty	Designation	Department
1	Dr. S.Chidambara Nathan	Associate Professor	MCA
2	Dr. S.Saraswathi	Assistant Professor	MCA
3	Mr. R.Murugesan	Assistant Professor	BBA
4	Mrs. L.Sujatha	Assistant Professor	MCA
5	Dr. I. Antonyrajasree	Assistant Professor	English
6	Dr. R.Geetha	Assistant Professor	MCA
7	Dr. J.Rexy	Assistant Professor	Computer Science
8	Dr. S.Rajarajeswari	Assistant Professor	English
9	Dr. R.Mary Jenila	Assistant Professor	Physics
10	Dr. J. Patricia Annie Jebamalar	Assistant Professor	Computer Science
11	Dr. A.Anto Arockia Raj	Assistant Professor	Chemistry
12	Dr. U.Jeya Paul	Assistant Professor	Chemistry
13	Dr. M.Charlet Rosemary Vijaya	Assistant Professor	Corp.Secp
14	Mr. K.Joe Pascal Xavier	Assistant Professor	Commerce
15	Dr. J. Margaret Sangeetha	Assistant Professor	Computer Science
16	Dr. M. Balaselvi	Assistant Professor	Tamil
17	Dr. S.Veera Lakshmi	Assistant Professor	English
18	Dr. S.Ilango Mani	Assistant Professor	Tamil
19	Dr. T.Shamila Joster	Assistant Professor	Tamil
20	Mr. J.Albert	Assistant Professor	Tamil
21	Dr. K. Thanga Glara	Assistant Professor	Commerce

  
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**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**Orientation Programme for Teachers (appointed before 2014) – 15.06.2024**

**Faculty List – Shift I – Arts Department**

S. No	Name of the Faculty	Signature		
		Session I (9.30 am)	Session III (2.30 pm)	Remarks
1.	Rev. Fr. Dr. S. Mariadoss. S.J.			
2.	Dr. P. Devaraju			
3.	Dr. A. Arockiadass			
4.	Dr. S. David Appathurai			
5.	Dr. F.X. Robert Bellarmine			
6.	Dr. C. Mahimai Arul Ignatius			
7.	Dr. J. Jeya Ani			
8.	DR. S.J. Idhayaraja			
9.	Dr. D.X. Kalavathi			
10.	DR. S. Kanthan			
11.	DR. S. Ravi Jesuraj			
12.	DR. V. Rilbert Janarthanan			
13.	DR. M. Kavitha			
14.	DR. R. Antony Raj			
15.	Dr. A. Maria Ignatius			
16.	Dr. Lizie Williams	-		
17.	Dr. R. Princee			
18.	Dr. B. Soundary			
19.	Mr. Twin Antony Edward			
20.	DR. J. Joseph Antonyraj			
21.	DR. M. Peter Arockiaraj	 15/06/24	 15/06/24	

Principal



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**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**Orientation Programme for Teachers (appointed before 2014) – 15.06.2024**

**Faculty List – Shift I – Science Department**

S. No	Name of the Faculty	Signature		Remarks
		Session I (9.30 am)	Session III (2.30 pm)	
1.	Dr. S.P. Victor			
2.	Dr. T.C. Rajakumar			
3.	Dr. S. John Peter			
4.	Dr. M. Safish Mary			
5.	Dr. V. Jeyabal			
6.	Dr. M.S. Selvakumar			
7.	Dr. S. Stanly John Xavier			
8.	Dr. S. Mary Jelastin Kala			
9.	Dr. C. Maria Magdalane			
10.	Dr. Y. Jaya Vinse Ruban			
11.	Dr. M. Baby Mariyatra			
12.	Dr. K. Sahayaraj			Present
13.	Dr. A. Jeyaseeli			
14.	Dr. J. Ronald			
15.	Dr. P. Selvaraj			
16.	Dr. J. Babila Jasmine			
17.	Dr. P. Raja			
18.	Dr. T. Pushpanathan			
19.	Dr. G. Sahaya Anthony Xavier			
20.	Dr. M. Johnson			Present
21.	Dr. J. John Peter Paul			
22.	Dr. Y. Justin Koilpillai			
23.	Dr. T. Leon Stephan Raj			
24.	Dr. D. Prem Anand			

*Dr. Prem Anand*





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**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**Orientation Programme for Teachers (appointed before 2014) – 15.06.2024**

**Faculty List – Shift I – Science Department**

S. No	Name of the Faculty	Signature		
		Session I (9.30 am)	Session III (2.30 pm)	Remarks
25.	Dr. V. Sivashankar	<i>V. Sivashankar</i>	<i>V. Sivashankar</i>	
26.	Dr. G. David Rathinavelu	<i>G. David Rathinavelu</i>	<i>G. David Rathinavelu</i>	
27.	Dr. C. Caroline Selvaraj	<i>C. Carh.</i>	<i>C. Carh.</i>	
28.	Dr. Y. Therese Sunitha Mary	<i>Y. Sunitha</i>	<i>Y. Sunitha</i>	
29.	Dr. S. Nithya	<i>S. Nithya</i>	<i>S. Nithya</i>	
30.	Dr. S. Sujith	<i>S. Sujith</i>	<i>S. Sujith</i>	
31.	Dr. S. Balamurugan	<i>S. Balamurugan</i>	<i>S. Balamurugan</i>	

**Principal**



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**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**Orientation Programme for Teachers (appointed before 2014) – 15.06.2024**

**Faculty List – Shift II**

S. No	Name of the Faculty	Signature		Remarks
		Session I (9.30 am)	Session III (2.30 pm)	
1.	Dr. S. Chidambara Nathan	-		
2.	Dr. S. Saraswathi	<i>S. Saraswathi</i>	<i>S. Saraswathi</i>	
3.	Mrs. L. Sujatha	<i>L. Sujatha</i>	<i>L. Sujatha</i>	
4.	Dr. R. Geetha	<i>R. Geetha</i>	<i>R. Geetha</i>	
5.	Mr. R. Murugesan	<i>R. Murugesan</i>	<i>R. Murugesan</i>	
6.	Dr. I. Antonyrajasree	<i>I. Antonyrajasree</i>	<i>I. Antonyrajasree</i>	
7.	Dr. S. Rajarajeswari	<i>S. Rajarajeswari</i>	<i>S. Rajarajeswari</i>	
8.	Dr. S. Veera Lakshmi	<i>S. Veeralakshmi</i>	<i>S. Veeralakshmi</i>	
9.	Dr. J. Remy	<i>J. Remy</i>	<i>J. Remy</i>	
10.	Dr. J. Patricia Annie Jebamalar	<i>J. Patricia</i>	<i>J. Patricia</i>	
11.	Dr. J. Margaret Sangeetha	<i>J. Margaret</i>	<i>J. Margaret</i>	
12.	Dr. R. Mary Jenila	<i>R. Mary Jenila</i>	<i>R. Mary Jenila</i>	
13.	Dr. A. Anto Arockia Raj	<i>A. Anto</i>	<i>A. Anto</i>	
14.	Dr. U. Jeya Paul	<i>U. Jeya Paul</i>	<i>U. Jeya Paul</i>	
15.	Dr. M. Charlet Rosemary Vijaya	<i>M. Charlet</i>	<i>M. Charlet</i>	
16.	Dr. M. Balaselvi	<i>M. Balaselvi</i>	<i>M. Balaselvi</i>	
17.	Dr. S. Ilango Mani	<i>S. Ilango Mani</i>	<i>S. Ilango Mani</i>	
18.	Dr. T. Shamila Joster	-		
19.	Mr. J. Albert	<i>J. Albert</i>	<i>J. Albert</i>	
20.	Mr. R. Joe Pascal Xavier	<i>R. Joe Pascal</i>	<i>R. Joe Pascal</i>	
21.	Dr. K. Thanga Glara	<i>K. Thanga Glara</i>	<i>K. Thanga Glara</i>	
22.	Dr. G. BRIGHT JOWERTS	<i>G. Bright Jowerts</i>	<i>G. Bright Jowerts</i>	
23.	A. Jothi Kumar	<i>A. Jothi Kumar</i>	<i>A. Jothi Kumar</i>	





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**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

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**Report on the Orientation Programme for Teaching Staff**

**Date: 15th June 2024**

**Venue: Fr. Caussanel Hall**

The Internal Quality Assurance Cell (IQAC) of St. Xavier's College, Palayamkottai, organized an orientation programme for teaching staff appointed before 2014. The event was held on the 15th of June, 2024, at the Fr. Caussanel Hall. This programme aimed to equip the teaching staff with essential skills and knowledge to enhance their teaching effectiveness and workplace ethics, as well as to familiarize them with benchmarks for research.

The programme began with the registration of participants at 9:00 A.M. The inauguration ceremony commenced at 9:30 A.M. with a prayer creating a solemn and focused atmosphere by Dr. J. Sahaya Mary, Assistant Director, IQAC. This was followed by a series of addresses from distinguished members of the college administration.

Dr. R. Azhagu Raj, Director of IQAC, St. Xavier's College, welcomed the participants and highlighted the importance of the orientation programme. Rev. Fr. Dr. S. Ignacimuthu, S.J., Rector of St. Xavier's Institutions, Palayamkottai, gave a blessing, invoking divine guidance and support for the successful conduct of the programme and the participants' endeavors. Rev. Fr. Dr. G. Pushparaj, S.J., Secretary of St. Xavier's College, Palayamkottai, delivered the felicitation address, appreciating the efforts of the IQAC in organizing such an event and encouraging the staff to make the most of the sessions. Rev. Fr. Dr. S. Mariadoss, S.J., Principal of St. Xavier's College, Palayamkottai, delivered the inaugural address. He spoke about the evolving role of educators in the modern academic landscape and stressed the importance of adopting new teaching methodologies and research practices.

The first session, titled "Qualities of an Effective Teacher," began at 10:00 A.M. Dr. B. Beneson Thilagar Christadoss, Head & Associate Professor of the Department

of English at St. John's College, Palayamkottai, was the resource person for this session. He emphasized the significance of fostering a supportive and engaging classroom environment that encourages student participation and growth. He shared insights on the essential qualities that make an effective teacher, including:

- ❖ Commitment to student success
- ❖ Continuous professional development
- ❖ Effective communication skills
- ❖ Adaptability to changing educational environments
- ❖ Passion for the subject matter

The second session, focusing on "Workplace Ethics," commenced at 11:30 A.M., again led by Dr. B. Beneson Thilagar Christadoss. In this session, Dr. Christadoss discussed the importance of ethical behavior in the workplace, covering topics such as:

- ❖ Professional integrity and honesty
- ❖ Respect for colleagues and students
- ❖ Accountability and responsibility
- ❖ Maintaining confidentiality
- ❖ Balancing professional and personal boundaries

He provided practical examples and case studies to illustrate the application of ethical principles in everyday academic settings.

The third session, titled "Benchmarks for Research," began at 2:30 P.M. Dr. S. Sudhakar, Professor and Head of the Department of Biotechnology at Manonmaniam Sundaranar University, Tirunelveli, served as the resource person. Dr. Sudhakar's session covered key aspects of research excellence, including:

- ❖ Setting and achieving high research standards
- ❖ Effective research methodologies
- ❖ Publication ethics and quality
- ❖ Collaborative research practices
- ❖ Securing research funding



Dr. Sudhakar highlighted the importance of maintaining rigorous research practices and staying updated with the latest developments in one's field to contribute valuable knowledge to the academic community.

The programme concluded with a vote of thanks delivered by Dr. Y. Jaya Vinse Ruban, Head of the Department of Chemistry at St. Xavier's College. He expressed gratitude to the resource persons for their enlightening sessions, the organizers for their meticulous planning, and the participants for their enthusiastic involvement.

The orientation programme successfully provided the teaching staff with valuable insights into effective teaching practices, workplace ethics, and research benchmarks. The sessions were well-received, and the participants left with a renewed sense of purpose and commitment to their professional roles.



**Rev. Dr. S. Mariadoss, S.J., M.Com., M.Phil., M.B.A., Ph.D.**  
Principal

## ST. XAVIER'S COLLEGE

(Autonomous)

PALAYAMKOTTAI - 627 002, TAMILNADU - INDIA

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Website : [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

Lr. No. SXC / IQAC / 02 / 14.06.2024

To

Dr. B. Beneson Thilagar Christadoss,  
Associate Professor,  
Department of English,  
St. John's College,  
Palayamkottai.

Dear Sir,

Greetings!

We warmly invite you to serve as a resource person for an Orientation Program for our faculty members on June 15<sup>th</sup> 2024.

Thanking you.



  
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**Rev. Dr. S. Mariadoss, S.J., M.Com., M.Phil., M.B.A., Ph.D.**  
Principal

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[stxcprin@gmail.com](mailto:stxcprin@gmail.com)  
Website : [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

Lr. No. SXC / IQAC /01 / 14.06.2024

To

Dr. S. Sudhakar,  
Professor and Head,  
Department of Biotechnology,  
MS University,  
Tirunelveli.


Dear Sir,

Greetings!

We warmly invite you to serve as a resource person for an Orientation Program for our faculty members on June 15<sup>th</sup> 2024.

Thanking you,



  
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**Rev. Dr. S. Mariadoss, S.J., M.Com., M.Phil., M.B.A., Ph.D.**  
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[stxcprin@gmail.com](mailto:stxcprin@gmail.com)  
Website : [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

Lr. No. SXC / IQAC /03 / 15.06.2024

To

Dr. S. Sudhakar,  
Professor and Head,  
Department of Biotechnology,  
MS University,  
Tirunelveli.

Dear Sir,

Greetings!

Thank you for the valuable insights shared during the Orientation Programme for our faculty members on June 15<sup>th</sup> 2024. Your guidance and suggestions were truly enriching and are greatly appreciated.

I eagerly anticipate your ongoing support and collaboration in our academic journey.

Thanking you.



  
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**Rev. Dr. S. Mariadoss, S.J., M.Com., M.Phil., M.B.A., Ph.D.**  
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Website : [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

Lr. No. SXC / IQAC / 04 / 15.06.2024

To

Dr. B. Beneson Thilagar Christadoss,  
Associate Professor,  
Department of English,  
St. John's College,  
Palayamkottai.

Dear Sir,


Greetings!

Thank you for the valuable insights shared during the Orientation Programme for our faculty members on June 15<sup>th</sup> 2024. Your guidance and suggestions were truly enriching and are greatly appreciated.

I eagerly anticipate your ongoing support and collaboration in our academic journey.

Thanking you.



  
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Since 1923

# Internal Quality Assurance Cell (IQAC)

ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI-627002



## Orientation Programme

for the Teaching Staff (Shift I & Shift II)  
appointed before 2014.

15<sup>th</sup> June 2024  
Venue: Fr. Caussanel Hall



### Resource Person

**Dr. B. Beneson Thilagar Christadoss,**  
Head & Associate Professor,  
Department of English,  
St. John's College, Palayamkottai.





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GPS Map Camera

Tirunelveli, Tamil Nadu, India  
PP9P+9XJ, Palayamkottai, Tirunelveli, Tamil Nadu 627007, India  
Lat 8.718272°  
Long 77.737449°  
15/06/24 02:47 PM GMT +05:30



**Resource Person**  
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